

## LINCOLN COLLEGE JOB DESCRIPTION

<b>Post Title:</b>	Lecturer in Health and Social Care	<b>Post Number:</b>	LC0355P
<b>Daily Supervision:</b>	Learning and Skills Lead – Care	<b>Grade:</b>	Lecturer Scale Point 1-7
<b>Department:</b>	Professional Industries - Hair, Beauty, Computing, Care and Early Years	<b>Last Updated:</b>	June 2020

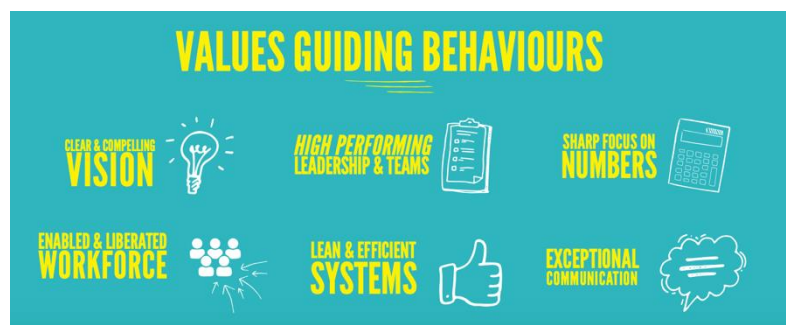
### Our Vision:

To be an extraordinary organisation whose talented students, staff, governors and alumni ensure that it adds recognised social and economic value to its local communities by providing high quality education and training and making people exceptionally well prepared for work, potentially via higher education.

### Our Mission:

Employer-led; producing a highly skilled and productive local workforce.

### Our Cornerstones of Success & Values Guiding Behaviours:



### Job Purpose:

To provide the highest quality educational experience in Health and Social Care programmes using vocational knowledge and experience to deliver teaching, learning and assessment that inspires students and prepares them for progression to employment in the sector or higher education.

To contribute to the development of the curriculum in line with local, regional and national needs and contribute to the positioning of these courses as the premier local choice for Care students.

The post is based at Lincoln College, but will involve teaching at other centres.

## PRINCIPAL DUTIES AND RESPONSIBILITIES:

1. To contribute to teaching across Health and Social Care related programmes at Level 1, 2 and 3.
2. To contribute to the development of specialist disciplines, helping to maximise success rates and raise recruitment.
3. To promote the development of English and Maths skills within programmes of study.
4. To carry out the role of a Personal Tutor as required.
5. To contribute to the development of new programmes.
6. To liaise with awarding bodies and external examiners/verifiers.
7. To contribute to industry engagement and the development of work related learning experiences
8. To assist with the operational and commercial development of the School.
9. To liaise with schools, parents, universities and/or employers as appropriate, to optimise student progression.
10. To contribute to the process of programmes marketing and the recruitment and selection of students.
11. To contribute to the student enrichment programme.
12. To participate in any cross-college/working party groups as from time to time may be established.
13. To accept responsibility for the implementation of the College's Equality and Diversity policy throughout all personal contacts in the College and within this area of responsibility.
14. To maintain professional standards and expertise by undertaking relevant professional development.
15. To maintain quality standards appropriate to the post.
16. To conform with the Health and Safety requirements relevant to the post.
17. To be responsible for safeguarding and promoting the welfare of children wherever applicable within the role.

**N.B. This is not a complete statement of all duties and responsibilities of this post. The postholder may be required to carry out other lawful and reasonable duties as directed by a supervising manager.**

## PERSON SPECIFICATION

	Knowledge	PSM
1	Degree in Health and Social Care or related subject with clear links to knowledge surrounding anatomy based topics	A/I
2	Certificate in Education, PGCE or equivalent or the ability and willingness to obtain a level 4 professional teaching qualification within 2 years of commencing employment (4 Years for fractional posts)	A/I
3	Higher level degree in related subject	A/I

	Skills/Abilities – Interpersonal	PSM
4	The ability to teach and manage learning across a range of care related programmes from levels 1-6	A/I/T
5	The ability to communicate effectively to a wide range of people	A/I/T
6	Good presentation skills	A/I/T
7	The ability to respond to individual learning needs	A/I/T
8	The ability to work in a non-discriminatory manner	A/I

	Experience	PSM
9	Proven competence of teaching on care related programmes	A/I
10	Personal tutorship within further education programmes	A/I
11	An industrial experience within the field of nursing	A/I
12	Relevant industrial or practitioner experience in a Care related setting	A/I

	Work Related Circumstances	PSM
13	The ability and willingness to undertake relevant staff development	A/I

	Skills/Abilities - Other	PSM
14	Good organisational / planning skills	A/I/T
15	Appropriate level of IT skills to undertake relevant duties i.e. Word and PowerPoint or the willingness and ability to undertake relevant training	A/I
16	Responsibility for safeguarding and promoting the welfare of children wherever applicable	A/I
17	Willingness to drive across multiple campuses to work	A/I

<b>Prepared By:</b>	Steve Horsfield - Head of Learning and Skills in Hair, Beauty, Computing, Care and Early Years
<b>Date:</b>	June 2020

Proposed Selection Method Key (PSM)		
A = Application	I = Interview	T = Test